



Leading The Way Mentorship Program - Mentee Application

IIDA Mid America - Kansas City is committed to advancing interior design and its practitioners as well as cultivating leadership within the design profession. Mentorship builds meaningful professional relationships which allow for the informal transmission of knowledge that in turn shapes future leaders.

Leading The Way (LTW) is open to IIDA members who are on their way to becoming the next generation of leaders within the design community. Designers wishing to enhance their professional development are encouraged to participate in the 5th year of our mentorship program. This one-to-one mentorship program has been designed to highlight IIDA's emphasis on career advancement.

Program Objectives

- Identify career goals
- Cultivate leadership and practical skills needed to reach your full potential
- Transfer of knowledge between like-minded professionals
- Continue growth and development in your chosen field
- Find your strengths and learn how to apply them
- Expand your professional network
- Build confidence

Participation and Commitment

Participation is limited to 12 participants per session who are actively employed in the design field. **Applicants will be required to submit a letter of recommendation from their employer.** Participants will be selected based on their written application and recommendations.

All successful participants will have a one year commitment beginning January 2017. Each participant must have a minimum of six interactions with his/her mentor and be involved in quarterly events planned for the entire group of mentors and mentees. Each Mentee will be required to maintain a log of all Mentor/Mentee interactions and LTW participation. The completed log must be submitted for program completion.

To ensure the program is mutually beneficial, we ask the following of participants:

- Be an active participant
- Be accountable, commit to all event dates and monthly meetings
- Be passionate about growth and development
- Be trustworthy, provide a confidential atmosphere for open discussion
- Be receptive to feedback, both positive and negative
- Be open to learning new things about yourself



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Mentorship Activities

Group events will be organized by the Chapter and dates will be given at the start of the program session. Monthly mentor/mentee meetings will be facilitated by the paired participants. Events are as follows:

- January - Program Kick-Off
- April - Participant Happy Hour
- July - Post-Neocon Pecha Kucha Night
- September - Community Service Event
- December - Program Completion Party

Suggested Activities

Project and Firm tours
 Attend IIDA events together
 Community service volunteering
 Coffee or Lunch get-togethers
 Art and Architecture exhibits
 First Friday outings in Crossroads
 Third Thursdays at the Nelson-Atkins
 Wine walks on Delaware (River Market)

Suggested Discussion Topics

Advice for various career stages
 What makes firms unique from each other
 Dealing with difficult work / client situations
 Presentation Techniques in the industry
 Professional certification / licensure
 How to gain public speaking experience
 Conducting meetings and delegating tasks
 Social media in architecture+design

Application Process

November 7 - December 16, 2016	Application Open
December 16, 2016	Last Day to submit Applications and Referral Letters
January 19, 2017	LTW Kick-off meeting
January - December 2017	Mentors/Mentees meet at least 6 times

Application Deadline

Applications are to be submitted no later than December 16, 2016. If you have any questions or require additional information, please contact:

Katie Moorman | VP of Professional Development | 816.527.2231
 professionaldevelopment@iidamidamerica.com



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Applicant Information

Name (First/Middle Initial/Last)

Home Address

City

State

Zip

Email Address

Work or Mobile Phone No.

Employment Information

Present Employer Company Name

Business Address

City

State

Zip

Business Phone

Business Email Address (if not the same as above)

Type of Business

Number of Employees

Years of Experience/Years with Present Employer Your Present Job Title

How many days per month does your work require you to be out of the city



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- _____ IIDA Member (yes or no)
- _____ NCIDQ Certified (yes or no)
- _____ NCIDQ Candidate (yes or no)

Summary of Goals

Please write a paragraph describing your career goals in your current position and as you advance through your professional life.

Please write a paragraph stating specific skills or knowledge that you hope to gain through your participation in LEADING THE WAY.

Signature

Date

RETURN COMPLETED APPLICATION TO THE FOLLOWING EMAIL ADDRESS NO LATER THAN DECEMBER 16, 2015:

Katie Moorman, IIDA
Vice President of Professional Development
professionaldevelopment@iidamidamerica.org